

COBALT COMMUNICATIONS

Environmental Policy

Cobalt Communications is dedicated to conducting its business responsibly. This Environmental Policy outlines our commitment to minimizing our environmental impact and promoting sustainability in all aspects of our operations.

This policy applies to all Cobalt Communications employees and contractors. We expect all associated parties to adhere to these principles and ensure that our operations and collaborations reflect our commitment to environmental stewardship.

Core Principles

- **Compliance with Environmental Laws:** We will comply with all applicable environmental laws and regulations.
- **Pollution Prevention:** We are committed to preventing pollution by minimizing emissions, discharges, and waste generation through responsible operational practices.
- **Resource Conservation:** We will strive to conserve energy and natural resources by implementing efficient processes and promoting the use of sustainable materials.
- **Continuous Improvement:** We will set measurable environmental objectives and targets, regularly reviewing and improving our environmental performance.
- **Employee Engagement:** We will educate and encourage our employees to understand and fulfill their environmental responsibilities, fostering a culture of environmental awareness and responsibility.

Implementation and Compliance

- **Environmental Monitoring:** We will develop and maintain a system to monitor and manage our environmental responsibilities and track our performance.
- **Training and Awareness:** To ensure understanding and compliance, we will regularly train employees on environmental issues and best practices.
- **Stakeholder Engagement:** We will engage with stakeholders to address environmental concerns and collaborate on sustainability initiatives.

Communication

This policy will be communicated to all employees, contractors, and partners and made publicly available on our website to demonstrate our commitment to environmental stewardship to all stakeholders.

Accountability

Management at all levels is responsible for ensuring compliance with this policy. We will regularly review and update our practices to align with evolving environmental standards and stakeholder expectations.

Conclusion

Cobalt Communications believes that environmental responsibility is fundamental to our mission and values. We are dedicated to fostering a culture of sustainability and environmental stewardship in all our operations and relationships.